





BizTrenZ Employee Benefits Package

Give your employees the protection they deserve



Employees are your greatest assets. Safeguard your employees with our **BizTrenZ Employee Benefits Package (EBP)** – an affordable group insurance package which protects your employees against unforeseen events at work or during leisure.

Key Benefits:



Easy application

Specially designed for Small and Medium-sized Enterprises - you can sign up for our BizTrenZ EBP from as few as two employees.



Wide range of affordable plans/riders

Catering to your business needs and budget, BizTrenZ EBP offers a range of five affordable plans/riders for your selection. Premium rates are based on the entire BizTrenZ EBP portfolio's claims experiences instead of an individual company's claim experiences.

Core Plans	Group Personal AccidentGroup Hospital & Surgical with Major Medical (GHS)
Optional Riders for GHS	 Group Outpatient – General Practitioner (GP) Group Outpatient – Specialist Care (SP) Group Dental Benefit



24/7 worldwide coverage

Safeguard your employees 24/7 against unforeseen events such as hospitalisation, illnesses or injuries whether they are at work or during their leisure – giving them the peace of mind they deserve the most.



Convenient

Our Teleconsultation and Telemedication platform allows your employees to have easier access to healthcare needs at their convenience. It offers on-demand primary care (Group Outpatient - GP services) at their fingertips – from consultation to delivery of medicine right to their doorstep.

24/7 access to Healthcare



Request for a Doctor



Use our Teleconsultation and Telemedication platform to request for a doctor.



Carry on with your daily tasks while waiting for your assigned doctor.



Consultation



Get a real-time consultation and diagnosis with the doctor¹.



Claims submission is on cashless basis².



Medication and Documentation³



Receive your medicine at home within three⁴ hours.



Receive your medical certificate and documents through our Teleconsultation and Telemedication platform.

Group Personal Accident Benefits Schedule & Premiums (Core Plan)

This plan provides financial protection upon Death and Total Permanent Disablement when an accident occurs unexpectedly, whether at work or leisure.

Plan Type	Plan 1	Plan 2	Plan 3	Plan 4	Plan 5
Coverage Benefits	Death and Permanent Disablement				
Sum Insured (S\$)	500,000	300,000	200,000	100,000	50,000

Classification of Occupation	Annual Premium per Eligible Insured Person (S\$)				
Class I: Persons engaged in indoor and non-manual work in non-hazardous place, e.g. Accountant.	244	147	98	49	24
Class II: Persons engaged in work of an outdoor or supervisory nature or involves manual work whose duties do not involve the use of tools or machinery or exposed to any special hazards, e.g. Outdoor Sales Person.	295	177	118	59	30
Class III: Persons engaged in manual work not of particularly hazardous nature but occasionally involving the use of tools and machinery, e.g. Builders and Contractors.	407	244	163	82	41

¹ Surcharges applies after 10pm.

² Subject to co-payment provision (if any).

³ Additional delivery charges applies.

⁴ For consultation before 6pm.

Group Hospital & Surgical with Major Medical (GHS)

Benefits Schedule & Premiums (Core Plan)

This plan covers inpatient expenses including day surgeries resulting from an illness or injury.

	efits Schedule kimum Limit Per Disability)	Plan 1 (S\$)	Plan 2 (S\$)	Plan 3 (S\$)	Plan 4 (S\$)	Plan 5 (S\$)	
1	Room & Board (Daily, up to 120 days inclusive of Intensive Care Unit)	1-Bedded	1-Bedded	2-Bedded	4-Bedded	6-Bedded	
2	Intensive Care Unit (Maximum 30 days)		10,000	10,000	10,000	10,000	
3	Hospital Miscellaneous Services						
4	Surgeon's Fee (Subject to Schedule of Surgical Benefits except for Singapore Government / Restructured Hospitals)		25,000	20,000	15,000	10,000	
5	In-Hospital Physician's Visit (Daily, up to 120 days)	As					
6	Pre-Hospitalisation Specialist Consultation (Leads to hospitalization within 90 days)	Charged up to 100,000	Charged up to				
7	Pre-Hospitalisation Diagnostic Services (Leads to hospitalization within 90 days)		2,500	2,000	1,500	1,000	
8	Post Hospitalisation Treatment (Within 90 days immediately after discharge)						
9	Emergency Accidental Outpatient Treatment		2,500	2,000	1,500	1,000	
10	Miscarriage Benefits		1,000	1,000	1,000	1,000	
11	Outpatient Kidney Dialysis (Maximum Limit Per policy year)	60,000	24,000	20,000	18,000	15,000	
12	Outpatient Cancer Treatment (Maximum Limit Per policy year)	60,000	24,000	20,000	18,000	15,000	
13	Daily Hospital Cash Income (Daily, up to 30 days if admitted to Singapore Government / Restructured Hospitals*)	300	150	100	75	50	
14	Parent Accommodation (Daily, up to 60 days for accompanying child age 12 and below)	500	100	100	100	100	
15	Special Grant	5,000	5,000	5,000	5,000	5,000	
16	Major Medical* a) Surgical Implants b) Overall maximum limit per policy year c) Co-insurance by insured member	10,000 100,000 NIL	5,000 50,000 20%	4,000 40,000 20%	3,000 30,000 20%	2,000 20,000 20%	

^{*}Payable only if hospital confinement exceeds limits in the GHS plan, and hospitalization more than 20 days or surgical percentage is 75% or more per incision.

Plan Type	Plan 1	Plan 2	Plan 3	Plan 4	Plan 5
Age Band	Annual Premium per Eligible Insured Person (S\$)				on
30 and below	713	445	296	204	169
31 - 35	799	468	334	232	194
36 - 40	879	491	367	262	219
41 - 45	947	528	411	280	235
46 - 50	1,287	602	547	389	337
51 - 55	1,673	908	706	514	456
56 - 60	2,127	1,119	970	657	558
61 - 65	3,085	1,603	1,216	919	822
66 -70 (Renewal only)	4,472	2,327	1,764	1,333	1,191



Group Outpatient - General Practitioner Benefits Schedule & Premiums (Optional Rider)

This plan covers the costs of consultation, treatment and medication prescribed by a panel General Practitioner (GP), including panel Traditional Chinese Medicine (TCM), Polyclinics and Accident & Emergency Departments (A&E) visits in Singapore Hospitals.

Benefits Schedule (Limit Per Visit)		Plan 1 (S\$)	Plan 2 (S\$)	
a.	Panel GP Clinics	As Charged	As Charged	
b.	Panel TCM Clinics (consultation only)	35 per visit (max. up to 3 visits per year)	35 per visit (max. up to 3 visits per year)	
C.	Singapore Government Polyclinics	As Charged	As Charged	
d.	Accident & Emergency (A&E) Department	100	100	
e.	Overseas Outpatient Treatment	35	35	
Co-p	payment (applicable to all benefits)	NIL	5	
Plan Type		Plan 1	Plan 2	
Age Band			ligible Insured Person \$)	
Up to age 65		286	256	
66 - 70 (Renewal Only)		401	356	

Group Outpatient - Specialist Care Benefits Schedule & Premiums (Optional Rider)

This plan covers the costs of consultation, treatment and medication prescribed by a Specialist when you are being referred by a General Practitioner (GP), including costs of diagnostic X-Rays and laboratory tests.

Benefits Schedule (Maximum Limit Per Policy Year)		Plan 1 (S\$)	Plan 2 (S\$)
a.	Specialist Consultation	1,500	1,000
b.	Diagnostic X-Ray & Laboratory Test	1,500	1,000
C.	Physiotherapy (referred by Panel SP)	500	500
Plan Type			
Plan	туре	Plan 1	Plan 2
	Type Band	Annual Premium per E	Plan 2 :ligible Insured Person \$)
Age	<u> </u>	Annual Premium per E	ligible Insured Person

Group Dental Benefits

Benefits Schedule & Premiums (Optional Rider)

This plan covers the costs of dental treatment and procedures in a panel clinic.

	efits Schedule ximum Limit Per Policy Year)	Plan 1	Plan 2	
a.	Consultation			
b.	Medication (including administration of Local Anaesthesia)			
C.	X-Rays			
d.	Prophylaxis i) Scaling / Polishing ii) Fluoride Application			
e.	Amalgam Restorations - Fillings			
f.	Tooth-Coloured Restorations - Fillings	As charged up to S\$1,500 per	As charged up to S\$1,000 per policy year	
g.	Extractions (inclusive of LA)	policy year		
h.	Oral Surgery (inclusive of LA) i) Surgical Root Removal ii) Surgical Removal of Wisdom Tooth			
i.	Pulp / Root Canal Treatment i) Pulp Capping ii) Root Canal Treatment (inclusive of temporary fillings)			
j.	Periodontal Treatment – Root Planning			
k.	Miscellaneous Treatment i) Sedative Dressing ii) Retention Pins – Restoration of Tooth			
Co-p	payment (applicable to all benefits)	20%	20%	

Plan Type	Plan 1	Plan 2
Age Band	Annual Premium per Eligible Insured Person (S\$)	
Up to age 65	219	179
66 - 70 (Renewal Only)	306	250

All ages mentioned in this brochure are based on age next birthday. All annual premium is inclusive of prevailing GST.

Underwriting Guidelines

1. Eligibility

Insured Member:

All full-time, permanent and actively at work employees of the Policyholder, who is aged between 16 to 65 years and a Singaporean, Permanent Resident (PR) or with a valid employment pass

Any of the following persons related to the Policyholder:

- (a) Legal spouse aged between 18 and 65 years (inclusive).
- Dependants:
- (b) An unmarried and unemployed child aged between 15 days and 18 years (inclusive).
- (c) An unmarried and unemployed child aged between 19 and 25 years (inclusive) if he/she is enrolled in an accredited educational institution on full-time higher education and not in full-time national service. A child Dependant shall include stepchildren and adopted children

2.Territorial Limit

24 hours, worldwide coverage

3. Period of Insurance

Period of insurance is for 12 months and renewable annually

4. Participation Requirement

- (a) Both Group Hospital & Surgical with Major Medical Benefits and Group Personal Accident must be purchased together as a package.
- (b) Group Outpatient General Practitioner (GP) & Specialist Care (SP) and Group Dental Benefits are riders to the Group Hospital & Surgical with Major Medical Benefits.
- (c) Group Outpatient- Specialist Care (SP) must be purchased together with Group Outpatient General Practitioner (GP)

5. Premium

- (a) Premium rate is based on individual's age of next birthday, if applicable
- (b) Mode of Payment is on annual basis.
- (c) Prevailing GST is applicable to all plans.

6. Key Policy Exclusions (please refer to policy contract for the full lists and details of exclusions)

Group Personal Accident

- (a) Suicide or self-inflicted injuries
- (b) Participating in any kind of speed contest or racing (other than on foot).
- (c) Participating in any professional sports.

Group Hospital & Surgical with Major Medical Benefits

- (a) All pre-existing conditions are excluded for the first 12 months of coverage, except for outpatient kidney dialysis and cancer treatment benefits, for which pre-existing conditions will be permanently excluded.
- (b) Major Medical All pre-existing conditions are permanently excluded.
- (c) Pregnancy, childbirth or abortion.
- (d) Cosmetic or plastic surgery unless it is necessary for the repair of damage in view of an accident.
- (e) Emotional, stress, psychiatric or psychological disorder.

Group Outpatient - General Practitioner (GP)

Rider to Group Hospital & Surgical with Major Medical Benefits

- (a) Any Specialist medical treatment or services.
- (b) All treatment including and relating to Kidney dialysis and/or organ transplants.

Group Outpatient - Specialist Care (SP)

Rider to Group Hospital & Surgical with Major Medical Benefits

(a) Treatment by Specialist without a referral from a registered General Practitioner.

Group Dental Benefit

Rider to Group Hospital & Surgical with Major Medical Benefits

- (a) Expenses incurred for replacement of any lost or stolen denture, Orthodontic treatment and temporary dentures.
- (b) Treatment consisting of cosmetic or plastic surgery or for beautification not necessitated by injury illness.
- (c) Treatment or services not stated in the Schedule of Benefits.

7. Declined Risks

Industrial workers using heavy machinery; woodworking related occupation; any occupation involving aviation activities; armed services personnel, police force personnel and fire fighters; construction or unskilled workers; ship crew or workers on board vessels, stevedores, shipbreakers; occupations involving diving, platforms, oil and gas rig and/or offshore work; occupation involving heights, underground heat and handling of hazardous chemical or electricity; professional sports team; professional divers and jockeys; welders and the like.

8. Application Documents

- (a) Application Form
- (b) Insured Members Enrolment List
- (c) Personal Health Declaration Form (if required)
- (d) Accounting and Corporate Regulatory Authority (ACRA)
- (e) List of authorized personnel to sign on insurance Acceptance (names, designation and NRIC No.)



For 10 – 19 employees:

5% discount off Annual Premium!

For more than 20 employees:

10% discount off Annual Premium!

Important Notes:

This plan is underwritten by China Taiping Insurance (Singapore) Pte Ltd.. This marketing material is not a contract of insurance and is not intended as an offer or recommendation to purchase the plan. The specific details applicable to this insurance plan are set out in the policy contract. You should seek advice from a financial adviser representative before making a commitment to purchase the product. In the event that you choose not to seek advice from a financial adviser, you should consider carefully whether this plan is suitable for you.

This policy is protected under the Policy Owners' Protection Scheme which is administered by the Singapore Deposit Insurance Corporation (SDIC). Coverage for your policy is automatic and no further action is required from you. For more information on the types of benefits that are covered under the scheme as well as the limits of coverage, where applicable, please contact China Taiping Insurance (Singapore) Pte. Ltd. or visit the GIA / LIA or SDIC websites (www.gia.org.sg or www.lia.org.sg or www.sdic.org.sg). This advertisement has not been reviewed by the Monetary Authority of Singapore. Information is correct as of 1 January 2024.

About Us

China Taiping Insurance (Singapore) Pte. Ltd. ("CTPIS") is a leading insurer for both life and general insurance businesses. Established in Singapore since 1938, CTPIS has a financial strength rating of "A-" by S&P and "A" by AM Best. We have been assuring our customers in Singapore with financial peace of mind for over 80 years.

CTPIS is wholly-owned by China Taiping Insurance Holdings Company Limited, which has been listed on the Hong Kong Stock Exchange since 2000, making it the first Chinese-funded insurer listed overseas. China Taiping Insurance Group Limited is a large transnational financial and insurance group with business network in Mainland China, Hong Kong, Macau, Europe, Oceania, East and Southeast Asia. The brand has gained international recognition over the years and successfully made the rankings in the "Global Fortune 500 Companies" since 2018.

中国太平保险(新加坡)有限公司

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